

PHOENIX CANOE CLUB

Club Child Protection and Harassment Policy

The **Phoenix Canoe Club** is fully committed to safeguarding the well being of its members. All members should show respect and understanding for the rights, safety and welfare of others, and conduct themselves in a way that reflects the principles of the Club.

We believe that taking part in Paddlesport should be positive and enjoyable parts of children's lives and to achieve this have the following aims:

- ❑ Club coaches should follow the BCU Code of Ethics
- ❑ All Club coaches, helpers and officials working with young people should read and adhere to the BCU Child Protection and Harassment Policy. The Club will follow the guidance of the policy in the event of any concerns or allegations.
- ❑ The Club will ensure that anyone working with young people undertake a screening procedure.
- ❑ All Club members are made aware of the Club Code/s of Conduct
- ❑ The Club will obtain written Medical details of young paddlers which will be made known to coaches where deemed appropriate and/or necessary.
- ❑ The club will only use BCU qualified/updated coaches — unqualified coaches can only work alongside a qualified coach. The club will encourage and support helpers to gain qualifications and assist coaches to stay up-dated.
- ❑ The Club will identify a person whose role it is to deal with any issues concerning Child Protection and Harassment and notify this person to all members. Anyone with concerns with respect to Child Abuse or Harassment should contact that person. If that person is unavailable they can contact the Club Chairman or the BCU Child Protection /Harassment Officer.
- ❑ The Club will adopt and regularly review a Health and Safety Policy
- ❑ The Club will review this Policy annually.

Phoenix Canoe Club Child Protection / Harassment Officer
Helen Russell-Johnson Tel. 020 7284 3311